

# PAY SCALES.

## POLICE STAFF Pay Points at 1 September 2009

GRADE	SPINAL COLUMN POINT	£PA
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### Trainee

Scale (e.g. school leavers, student placements)

	2	13,236
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#### A1

	3	13,695
	4	14,163
	5	14,538
	6	14,958
	7	15,378
	8	15,759

#### Discretionary area

	9	16,134
	10	16,512
	11	16,881

#### A2

	9	16,134
	10	16,512
	11	16,881
	12	17,259
	13	17,637
	14	18,006
	15	18,648

#### Discretionary area

	16	19,272
	17	19,968

#### A3

	15	18,648
	16	19,272
	17	19,968
	18	20,568
	19	21,201
	20	21,828

#### Discretionary area

	21	22,467
	22	23,199

#### A4

	21	22,467
	22	23,199
	23	23,988
	24	24,810
	25	25,731
	26	26,580
	27	27,399

GRADE	SPINAL COLUMN POINT	£PA
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#### Discretionary area

	28	28,218
	29	29,034

#### A5

	28	28,218
	29	29,034
	30	29,862
	31	30,645
	32	31,416
	33	32,202
	34	33,150
	35	34,194

#### Discretionary area

	36	35,124
	37	36,033

#### A6

	38	36,954
	39	37,884
	40	38,805
	41	39,729
	42	40,647
	43	41,568
	44	42,486
	45	43,407

#### Discretionary area

	46	44,364
	47	45,342

#### Fringe Allowances

Effective from 1st April 2010

Inner	1,017
Outer	711
Northern Outer	489



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