



Diversity Statement

Hertfordshire Constabulary promotes diversity by recognising, valuing and respecting the different contributions and needs of our communities and staff.

Achieved by

- Ensuring the fair treatment of all people who have contact with us
- Working in partnership with local people through a process of consultation and engagement, to meet agreed needs and achieve safety, justice and reassurance for all our communities.
- Striving to eliminate unfair treatment in service delivery and employment to promote confidence & equality
- Striving to secure a workforce which reflects the make up of the communities we serve
- Selecting all staff on a fair and non-discriminatory basis.

Achieved through

- Taking personal responsibility for delivering a quality service
- Delivering a service that is professional, appropriate and sensitive to individual need
- Valuing difference and encouraging the individual contribution of others
- Challenging the unfair actions and behaviour of others
- Recognising that every person has a fundamental right to be treated with respect and dignity in their dealings with Hertfordshire Constabulary.



HERTFORDSHIRE
CONSTABULARY

WORKING TOGETHER FOR A SAFER HERTFORDSHIRE